



Statement of Impartiality

BPS management and its employees, volunteers and contractors understand the importance of impartiality and the consideration of any potential conflict of interests in carrying out its certification activities. Certification of individuals is based on objective evidence obtained by BPS through a fair, valid and reliable assessment process which is not influenced by other interests or parties. BPS is committed to identifying and assessing risks in all related certification activities which may result in a conflict of interest or pose a threat to impartiality.