



## **Statement of Impartiality**

The BPS management and its employees, volunteers and contractors understand the importance of impartiality and the consideration of any potential conflicts of interest in carrying out its certification activities. BPS shall manage conflicts of interest and ensure the objectivity of its certification activities. BPS shall act impartially in relation to its applicants, candidates, and certified persons. Decisions on certification programs shall be made in accordance with established policies and procedures. Policies and procedures affecting applicants, candidates, and certified persons shall be made public and shall fairly and accurately convey information about the certification program. Certification of individuals is based on objective evidence obtained by BPS through a fair, valid and reliable assessment process which is not influenced by other interests or parties. BPS is committed to identifying and assessing risks in all related certification activities which may result in a conflict of interest or pose a threat to impartiality.