



Policies and Procedures
Policy on Non-Discrimination
Extracted from Operating Procedures Document No.: OP-001
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A. Policy on Non-Discrimination

BPS endorses the principle of equal opportunity and nondiscrimination in all certification specialty programs and prohibits discrimination against its applicants, candidates, certified persons, staff, and volunteers with regard to age, sex, ethnic origin, race, religion, disability, marital status, veteran status, sexual orientation or any other category protected by federal or state law. Certification is offered to all eligible persons regardless of age, gender, religion, national origin, marital status, sexual orientation or disability, and the BPS ensures fair and equitable treatment of all candidates throughout all phases of the certification process. All BPS decisions related to certification (including granting, suspending and withdrawing) are made impartially and free from non-discriminatory judgements.

B. Procedures related to the Policy on Non-Discrimination

In provision of its duties concerning the Policy on Non-Discrimination, BPS shall perform the following tasks:

- Post the Policy, providing access to all stakeholders and certification holders, in the Candidate's Guide.
- Act upon allegations of violations to the Policy as outlined in the Policy on Discipline and Revocation of Certification or the Policy on Appeals.