10 WAYS TO RECOGNIZE A BOARD CERTIFIED PHARMACIST

COMPENSATE

- Support their development - Pay any membership dues, travel expenses, or BPS fees to promote their certification or professional development.
- Salary or title reevaluation - Evaluate if the increase in professional competency warrants a salary increase or status progression.
- Workplace benefits - Demonstrate support of their endeavors with added benefits such as PTO for continuing education or personal use.

DISTINGUISH

- Public ceremony - Celebrate their accomplishment with a nametag, lab coat, or badge distinction in a professional ceremony.
- Company release - Share the new certification with a press kit or in a company newsletter.
- Team announcement - Simply verbalize your appreciation of the individual's accomplishment in front of the team or organization.

INCENTIVIZE

- Special Consideration - Appreciate their certification with consideration for leadership mentoring, travel compensation, or development opportunities within the team.
- Expanded Privileges - Offer opportunities such as increased flexibility in their work schedule or internal activity protocols.

AWARD

- Company Memorabilia - Show professional appreciation by awarding the board-certified pharmacist with company apparel, plaques, or a gift card.
- Personalized Gift - Award the pharmacist with a personalized gift or special lunch to celebrate their professional accomplishment.

Questions? info@BPSweb.org

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