

10 WAYS TO RECOGNIZE A BOARD CERTIFIED PHARMACIST

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COMPENSATE

- **Support their development** - Pay any membership dues, travel expenses, or BPS fees to promote their certification or professional development.
- **Salary or title reevaluation** - Evaluate if the increase in professional competency warrants a salary increase or status progression.
- **Workplace benefits** - Demonstrate support of their endeavors with added benefits such as PTO for continuing education or personal use.

DISTINGUISH

- **Public ceremony** - Celebrate their accomplishment with a nametag, lab coat, or badge distinction in a professional ceremony.
- **Company release** - Share the new certification with a press kit or in a company newsletter.
- **Team announcement** - Simply verbalize your appreciation of the individual's accomplishment in front of the team or organization.

INCENTIVIZE

- **Special Consideration** - Appreciate their certification with consideration for leadership mentoring, travel compensation, or development opportunities within the team.
- **Expanded Privileges** - Offer opportunities such as increased flexibility in their work schedule or internal activity protocols.

AWARD

- **Company Memorabilia** - Show professional appreciation by awarding the board-certified pharmacist with company apparel, plaques, or a gift card.
- **Personalized Gift** - Award the pharmacist with a personalized gift or special lunch to celebrate their professional accomplishment.